



HIDALGO COUNTY DRAINAGE DISTRICT NO. 1
GRADE AND STEP SALARY SCHEDULE
EFFECTIVE JANUARY 1, 2026

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Grade 1	24,305	25,156	26,036	26,947	27,891	28,867	29,877	30,923	32,005	33,125	34,285
Grade 2	26,251	27,170	28,121	29,105	30,124	31,178	32,269	33,399	34,568	35,777	37,030
Grade 3	28,351	29,343	30,370	31,433	32,533	33,672	34,851	36,070	37,333	38,640	39,992
Grade 4	30,620	31,692	32,801	33,949	35,137	36,367	37,640	38,957	40,321	41,732	43,193
Grade 5	33,070	34,227	35,425	36,665	37,949	39,277	40,651	42,074	43,547	45,071	46,649
Grade 6	35,715	36,965	38,259	39,598	40,984	42,418	43,903	45,439	47,030	48,676	50,380
Grade 7	38,573	39,923	41,320	42,767	44,263	45,813	47,416	49,076	50,793	52,571	54,411
Grade 8	41,658	43,116	44,625	46,187	47,804	49,477	51,208	53,001	54,856	56,776	58,763
Grade 9	44,989	46,564	48,193	49,880	51,626	53,433	55,303	57,239	59,242	61,315	63,461
Grade 10	48,590	50,291	52,051	53,873	55,758	57,710	59,730	61,820	63,984	66,223	68,541
Grade 11	52,477	54,314	56,215	58,182	60,219	62,326	64,508	66,765	69,102	71,521	74,024
Grade 12	56,675	58,659	60,712	62,837	65,036	67,312	69,668	72,106	74,630	77,242	79,946
Grade 13	61,209	63,351	65,569	67,864	70,239	72,697	75,241	77,875	80,601	83,422	86,341
Grade 14	66,106	68,420	70,814	73,293	75,858	78,513	81,261	84,105	87,049	90,096	93,249
Grade 15	71,395	73,894	76,480	79,157	81,927	84,795	87,763	90,834	94,014	97,304	100,710
Grade 16	77,107	79,806	82,599	85,490	88,482	91,579	94,784	98,102	101,535	105,089	108,767
Grade 17	83,276	86,191	89,207	92,330	95,561	98,906	102,367	105,950	109,659	113,497	117,469
Grade 18	89,937	93,085	96,343	99,715	103,205	106,817	110,556	114,425	118,430	122,575	126,865
Grade 19	97,132	100,532	104,050	107,692	111,461	115,362	119,400	123,579	127,904	132,381	137,014
Grade 20	104,901	108,573	112,373	116,306	120,376	124,589	128,950	133,463	138,135	142,969	147,973
Grade 21	113,294	117,259	121,363	125,611	130,007	134,558	139,267	144,142	149,187	154,408	159,812